Matthew M. Fajack appointed as the Chief Financial Officer and Vice Chancellor for Finance & Administration

Matthew M. Fajack joined the University of North Carolina as the Chief Financial Officer and Vice Chancellor for Finance & Administration in June, 2014. Matt served for six years as Vice President and Chief Financial Officer for the University of Florida. He was responsible for financial planning and analysis while overseeing the budget process, contract and grant accounting, finance, treasury and general accounting.

Prior to joining the University of Florida, Matt spent three years at Kent State University as Executive Director of Financial Affairs and 14 years as Chief Financial Officer for the Dallas-based Beta Capital Group, a private equity firm.

In his current role as Vice Chancellor, Matt will oversee campus-wide financial planning and budgeting; treasury and risk management; facilities planning, construction and operations; real estate development; purchasing; public safety, business services, environmental health and safety; and energy services.

Matt is a native of Ohio and received a Bachelor of Science Degree in Accounting from the University of Minnesota.
Facilities Services Recognition Award Winners

Please join us in congratulating the winners for the Semi-Annual Facilities Services Recognition Awards. The award recognizes outstanding performance of Facilities Services’ staff members and shows our appreciation for individual and team efforts and accomplishments.

The winners for this term are as follows:

**Supervisory Staff Member Award:**
Derek Moore
Housekeeping Services

**Non-Supervisory Staff Member Award:**
David Ward
Building Services

**Team Award:**
Shawn Womack, Martin Chavious, Cathy Knight, James Trapp, John Williams
Housekeeping

**Training Update:**

- The Training & Development Department within the Office of Human Resources has posted the training and workshop schedule for the remainder of the year. The schedule offers numerous professional development topics including customer service skills, time management, and interviewing skills for supervisors. Employees can visit the following web address to take a look at the course schedule: [https://itsapps.unc.edu/TrainDev/catalog.do](https://itsapps.unc.edu/TrainDev/catalog.do)

- Supervisors are asked to check employee training records in the EHS Compliance Portal at least once a month to ensure that they are up to date on required safety trainings.

- There are still a few seats left in the Introduction to Microsoft Word training on Tuesday, July 29th from 8:30am-11:30am. The course is taught at the basic level and is intended for employees with very little experience using Microsoft Word. Please email Justin Case at justin.case@facilities.unc.edu if interested.
**WELCOME NEW EMPLOYEES**

**Business Operations:**
Melissa Geeslin

**Building Services:**
Mark Crabtree
John Chick
Charles Agnew
Stephen Antonick
Joey Baysdon
Daylan White
Timothy Holsonback
Larry “Joey” Baysdon

**Design & Constructions Services:**
Kenneth Seagroves

**Housekeeping Services:**
Myint Aung
Rickey Farrar
Danny Davis
Lal Mawi
Thawng Thang
Latoya Kinsey
Penny Elliott
Jeffrey White
Zung Lian
Phillip Alston

**Facilities Planning:**
Amy Dean

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**Congratulations to the Office of Waste Reduction and Recycling!**

Their study on the sustainability efforts in Athletics was featured in GoHeels on May 16, 2014, a copy of the article is below.

**Carolina Athletics Continues Sustainability Efforts**

The University of North Carolina has a championship history on the field of play, and the athletic department is making strides to become champions of sustainability as well.

The UNC Office of Waste, Reduction and Recycling (OWRR) recently undertook a study to understand the sustainability efforts being made at Carolina’s athletic facilities. How environmentally friendly is Carolina athletics, and what can be done better? How well does the athletic department mesh with campus-wide sustainability efforts? The Carolina athletics department concentrated their efforts in six specific areas: energy, water, recycling, transportation, purchasing and service. What the study found was that Carolina athletics is taking meaningful steps toward sustainability in line with the greater campus.

“It was a pleasant surprise,” said BJ Tipton, solid waste program manager at the OWRR. “A lot more happens than we realize.”
For example, Carolina in 2009 outlined a strategy to become carbon-neutral by 2050. Several Tar Heel athletics facilities have reduced energy usage by installing LED light bulbs. Five years ago, Kenan Stadium switched from several light standards around the facility to two banks of LED lights atop the Pope Box and the press box, respectively.

Most of the energy used on campus goes toward heating, ventilating and cooling. To help conserve energy, doors are kept closed and building temperatures are monitored closely. Many facilities are also monitored via the Energy Management Control System, a computerized dashboard that allows facilities staff to keep an eye on steam, water and power usage and respond quickly to aberrations.

Between Kenan Stadium, Fetzer Field, Boshamer Stadium, Anderson Stadium, Navy Fields, Finley Golf Course, Finley Fields and Hooker Intramural Fields, Carolina has many outdoor athletic sites that require irrigation. In the last six years, the university has moved to non-potable water for watering fields and a great majority of the campus facilities use reclaimed water for both irrigation and flushing toilets. Some fields even capture rainwater and runoff for irrigation use. The reclaimed water system is both environmentally friendly and more fiscally responsible as it reduces demand on Chapel Hill drinking water.

Many of the sustainability efforts being undertaken at Carolina are ‘passive’ exercises, or things that fans might not notice, like the lighting or irrigation changes. But at least one aspect of sustainability in recent years is certainly ‘active’: recycling. In the last ten years alone, recycling bins have become more prominent at games, and fans are being encouraged to recycle at tailgates with the ‘Rameses Recycles’ program. “‘Rameses Recycles’ is where we have the deepest fan engagement,” said Natalia Posthill, OWRR recycling coordinator. “People are expecting it when they come to the games.”

Club sports athletes hand out bags for recycling at tailgates, which are then collected. There are Coca-Cola branded recycling bins at Kenan Stadium, and the OWRR chooses a Rameses Recycling Tailgating Fan of the Week when they find someone who is recycling correctly. After football games, campus ROTC members clean the stands and sort recyclables as well. “The first run we do with our cleaning crew is to pick up any recyclables that people leave in their seats,” said Richie Grimsley, assistant director of athletic facility planning and management.

Recycling has become such an ingrained part of Carolina football that fans often ask for bags ahead of time as they pack tailgate kits for several games in advance. “We try to make it as convenient as possible,” Posthill said.

In addition to recycling, composting is emerging as a facet of the the Carolina athletic sustainability effort. Presently, some vendors and the Blue Zone kitchen separate food waste for composting. In the future, there could conceivably come a time when Carolina football has a zero-waste policy a la Ohio State and UNC-Charlotte. That is, there are recycling bins and compost bins, and everything available at games (including packaging, cups, etc.) would fit in one bin or the other. Food waste is composted for use in potted plants on campus, for example, and recycled materials could potentially be reused for other purposes. “You could be sitting on something recycled,” Tipton said.

It’s particularly important for recycling and sustainability efforts to be visible at athletic events, as they draw fans (and opponents’ fans) to campus from other areas. “We bring the most people to campus consistently,” said Grimsley. “It’s important that we’re a player in this.”

Carolina wants to put its best foot forward and set an example, so mirroring efforts on campus at athletic sites is critical. “It’s helpful for our peers to see a cohesion between events on campus and athletic department events,” Posthill said.

“From a visitor’s perspective, we’re all one university,” added Tipton.
The campus is making a considered effort to update transportation, phasing out less fuel-efficient vehicles for E85 buses and motor pool vehicles. Conference expansion necessitates air travel to and from athletic events, but the university employs fuel-efficient vehicles for local events and for transportation to and from airports. Utility vehicles for use on campus are being transitioned to electric as well.

Carolina’s sustainability efforts extend to purchasing as well. You may recall that in two recent seasons the men’s basketball team wore Nike Hyper Elite uniforms, made from recycled plastic bottles. These uniforms may be just the beginning of a sustainability movement in athletic wear.

Off the field, many of the supplies Carolina purchases come from recyclable materials, including paper, napkins and toilet paper. Groundskeepers at Boshamer Stadium use natural and organic fertilizers and hybrid lawnmowers.

The service efforts undertaken by Carolina athletics teams often benefit both the community and the environment. For example, many of the teams collect and donate gently used clothing for donation, as well as toiletries from road trips, or tennis shoes and equipment. The field hockey team collects sunscreen for the Inter-Faith Council Community House.

Carolina’s sustainability efforts extend from the greater campus throughout the athletic department, and the changes being made benefit the university community and beyond. As technology enables more reduction of waste, reuse of materials and resources and recycling, Carolina’s efforts will continue to adapt and evolve. “We’re always looking for ways to do things better,” Tipton said.

Carolina athletics have made small changes year to year that may look incremental, but when viewed with the benefit of hindsight, it’s clear that those small yearly shifts are making change on a much larger scale. If, as it is often said, athletics are the ‘front porch’ of the university, then surely there is a recycling bin in the driveway, a compost bin out back, and the front yard is irrigated with reclaimed water.

“If we can do small steps each year just to improve on the program, each year, we can bite off another little piece to get closer to our goal,” Grimsley said. “We’ve just taken small steps every year, but when you look back at the whole picture and everything we’ve done, we have made a big stride by taking smaller steps.”

**Summer Splash 2014**

Here are a few snapshots from Summer Splash 2014. Thank you to all who were involved and participated.
STAY HEALTHY IN THE HEAT

Hot weather is here. When you are working outside, extreme heat is not only uncomfortable…it can kill. Each year, thousands of workers in the United States get sick and many die from exposure to heat on the job. **These illnesses and deaths are preventable.**

BEAT THE HEAT: THREE SIMPLE STEPS

Heat illness can be prevented. Remember these three things: **water, rest, and shade.**

- **WATER:** **Drink plenty of fluids throughout the day.** Don’t wait until you’re thirsty to drink water. A good rule of thumb is to drink 4 cups of water every hour. It is best to drink a small amount of water every 15 minutes.

  Remember: Caffeine and Alcohol are diuretics – They strip the body of fluids. If you drink coffee in the morning and/or alcohol last night you MUST replenish the body with lots of fluids. Even if you only had a few beers last night – You need to drink several glasses of water before you start your day.

- **REST:** **Rest breaks help** your body recover.

- **SHADE:** **Resting in the shade** or in air-conditioning helps you cool down.

MORE STEPS TO REDUCE YOUR RISK

Here are some other ways you can prevent illness from the heat:

- Report symptoms of heat illness right away.
- Wear light-colored cotton clothing.
While you are waiting for help...
You can help a co-worker in distress while you are waiting for help to arrive:

- Move the worker to a cool, shady area.
- Loosen the person’s clothing.
- Fan air on the worker.
- Apply cool water or ice packs to his or her skin.

HEAT-RELATED ILLNESS: KNOW THE SIGNS

It’s important to know the signs of heat-related illness—acting quickly can save lives.

- **Heat stroke** is the most serious heat-related illness. Usually, when your body builds up heat, you sweat to get rid of the extra heat. With heat stroke, your body can’t cool down. The symptoms include: confusion, fainting, seizures, very high body temperature and hot, dry skin or profuse sweating. **HEAT STROKE IS A MEDICAL EMERGENCY. CALL 911** if a coworker shows any signs of heat stroke.

- **Heat exhaustion** happens when your body loses too much water and salt through sweating. Symptoms may include: headache, nausea, dizziness, weakness, thirst and heavy sweating.

- **Heat fatigue**, **heat cramps**, and **heat rash** are less serious, but they are still signs of over exposure to heat.

If you feel any of the symptoms of heat-related illness, or you see a coworker in distress, **tell your supervisor right away**. An employee experiencing the above symptoms should be taken to the UNC Hospital’s Emergency Room as soon as possible. Contact the University Employee Occupational Health Clinic at 6-9119 if you have any questions.

OSHA HEAT SAFETY TOOL

If you have a smart phone, download the OSHA Heat Safety Tool app. The App allows workers and supervisors to calculate the **heat index** for their worksite, and, based on the heat index, displays a **risk level** to outdoor workers. Then, with a simple "click," you can get reminders about the **protective measures** that should be taken at that risk level to protect workers from heat-related illness—reminders about drinking enough fluids, scheduling rest breaks, planning for and knowing what to do in an emergency, adjusting work operations, gradually building up the workload for new workers, training on heat illness signs and symptoms, and monitoring each other for signs and symptoms of heat-related illness.

CONTACT ENVIRONMENT, HEALTH AND SAFETY

Departments with employees who normally work outdoors or in unconditioned indoor environments need to address heat stress in their Hazards Management Plan by including written safe job procedures appropriate to their work. Supervisors are to provide heat stress training for these employees. For assistance, please contact the UNC Department of University of North Carolina at Chapel Hill Environment, Health and Safety (EHS) at 962-5507. EHS can also suggest appropriate controls to reduce your risk of heat-related illness. For more information, visit [http://ehs.unc.edu/ih/heat.shtml](http://ehs.unc.edu/ih/heat.shtml).
• **Marsico Hall’s sustainable construction practices**
  
  (Gazette July 16, 2014)

Carolina’s Office of Waste Reduction and Recycling (OWRR) is calling the planning and construction of Marsico Hall and the demolition of the former Imaging Research Building (Medical Research Building D) a sustainability success. Currently, the recycling rate of the project has been 82 percent, with only 673 tons of 3,818 total tons of construction waste diverted to the landfill. The mixed-waste materials are taken to a facility in Raleigh where they are separated into reusable or recyclable resources such as wood, drywall, ferrous metal and cardboard. This method of recycling requires much less labor and space. The OWRR will continue to update the numbers as the project continues.