

Quick Fix

JULY 2012

Raises to appear in July paycheck

Earlier this month, the chancellor sent a campus-wide e-mail with an update about the 2012-2013 NC State Budget that was approved by the General Assembly. The chancellor reported that there are no significant new cuts in state appropriations to the University, and that the budget “recognizes your hard work and contributions through a modest, but well-intentioned – and deserved – salary increase” for state employees.

University Human Resources has received instructions from the NC Office of State Personnel on how this salary increase will be administered:

All permanent full- and part-time employees who were on the payroll on June 30, 2012, will receive an increase of 1.2 percent, effective July 1, 2012. The increase, including retroactive pay from July 1, is anticipated to appear in your July 27, 2012, paycheck.

The increase applies to employees in probationary, trainee or time-limited appointments, including those employees whose salaries are at or above the band salary maximum. Employees are eligible for the increase without consideration of performance ratings or disciplinary actions.

Also included in the state budget is an additional five days of leave for state employees. The University is awaiting further instructions on implementation of this leave from the Office of State Personnel, and more information will be provided as it becomes available.

For updates on the University’s budget, visit universityrelations.unc.edu/budget.

Opportunities to lend a hand – and earn overtime!

Want to help out fellow Facilities Services employees – and make a little extra money in the process? There are certain events when Facilities departments may be short staffed and could use some extra assistance, providing the opportunity for those interested in lending a hand to earn valuable overtime pay.

One opportunity for Facilities Services employees to supplement their income is available in – and funded by – the Department of Athletics. According to Housekeeping Zone Manager Chuck Matheson, he has a recurring need for 40 – 60 people to work two hours before basketball games and two to three hours after the games to clean the Dean E. Smith Student Activities Center (SAC).

For these events, there is a need for the restrooms to be cleaned, trash to be swept, spills to be cleaned and the like. According to Matheson, he first recruits cleaning staff from within his own Housekeeping Zone. If unable to get the number of staff necessary to accomplish the work, recruiting efforts are expanded to other Zones within Housekeeping and then to departments outside of Housekeeping. Any Facilities Services employee who is interested in assisting with cleaning before, during and after SAC events is encouraged to contact Chuck Matheson directly at 919-730-9062.

Another opportunity for interested Facilities employees presents itself each academic year during student move-in. On move-in weekend, the Office of Waste Reduction and Recycling (OWRR) needs assistance with staffing dumpster sites on campus to help parents and students with recycling at the residence halls, making sure that trash and cardboard end up in the proper dumpsters. This year, official move-in weekend is Fri., Aug. 18 and Sat., Aug. 19. Employees interested in assisting OWRR with this initiative should contact Recycling/Outreach Coordinator Amy Preble at 962-5169.

July Safety Topic: Just Say No! Employee Safety Rights

Log on to <https://ishare.facilities.unc.edu/HR/Safety/default.aspx> for information on this month’s safety topic.

If you do not routinely work with a computer, your supervisor can assist you in accessing and viewing the information.

Welcome

Asheton Clark, Housekeeping
 Marshall Davey, Building Services
 Everett Deloney, Housekeeping
 Monica Dixon, Housekeeping
 Luke Ellis, Building Services
 Maurice Farrington, Housekeeping
 Patrick French, Building Services
 Max Goldstein, Building Services
 Collin Granger, Building Services
 Richard Haislip, Grounds
 Isaac Hayes, Housekeeping
 Silas Hill, Building Services
 Owen Hunt, Building Services
 Andrew Hutchins, Energy Management
 William Jacobsen, Building Services
 Ryan Karrigan, Housekeeping
 Aliya Khan, Building Services
 Katherine Krantz, Sustainability
 Benjamin Marshall, Housekeeping

Justin Miller, Building Services
 Garrett Morgan, Building Services
 Andrew Parker, Building Services
 Byron Parker, Building Services
 Esther Persia, Housekeeping
 Davis Plunkett, Sustainability
 Aquila Ruffin, Housekeeping
 Julian Saunders, Building Services
 Franklin Seymore, Housekeeping
 Makalyn Simmons, Housekeeping
 Justin Taborn, Building Services
 Victor Ugalde, Housekeeping
 Dawn Wages, Sustainability
 Marie Wahyon, Housekeeping
 Tiaunna Weaver, Building Services
 Grant White, Business Operations
 Danon Whitley, Housekeeping
 Diane Worthem, Housekeeping
 Min Zhu, Housekeeping

Thank You & Best Wishes

Stephen Allen, Building Services
 Janice Alston, Housekeeping
 Derrick Beasley, Housekeeping
 Jessie Bowman, Building Services
 Donald Catlett, Building Services
 Bruce Clifton, Building Services
 James Conner, Building Services
 Paw Eh, Housekeeping
 Kaitlin Finan, Business Operations
 Donald Gilmore, Grounds
 Megan Gyoerkoe, Business Operations
 Holly Kuestner, Sustainability
 Edd Lovette, Building Services
 Alana Maffessanti, Human Resources
 Jeffrey Martin, Grounds
 Nicole McDougald, Housekeeping
 Justin Miller, Building Services
 Boie Po, Housekeeping
 Pah Pyor, Housekeeping
 Haywood Sanders, Building Services
 Mu See, Housekeeping
 Khin Sein, Housekeeping
 Sarah Settle, Building Services
 She Sho, Housekeeping
 Gary Smith, Business Operations
 Paige Smith, Sustainability
 Aung Than, Housekeeping
 Nu Tian, Housekeeping
 Wesley Wagner, Building Services
 Hnin Wai, Housekeeping

From the Suggestion Box

Suggestion: It would be great for health reasons to allow Facilities employees to workout for 1 hour. The Police Department already does this for health reasons.

Response: Due to the unique demands of law enforcement, each of the sworn officers in the University's Department of Public Safety participate in physical tests each year during in-service training. Public Safety staff is also currently updating their minimum standards, which could possibly include passing an annual physical test and one as a condition of hire. Facilities Services employees do not have to pass fitness tests; however, all University employees – including Facilities employees – are encouraged to maintain their health, which can include an appropriate fitness program. The University provides a variety of opportunities to improve fitness, and workout and athletic facilities are available to employees. These facilities and other wellness opportunities on campus are available to Facilities Services employees during meal periods and after or before working hours, mostly seven days per week.

For more information, visit <http://hr.unc.edu/benefits/wellness/index.htm>.